



City Charter High School Amended Bullying Policy, Development and Implementation
Approved - June 10, 2009

It is the intention of the City Charter High School Bullying Policy Committee (“the committee”) to develop and implement a Bullying Policy which ensures the safety of the student population and provides consequences to deter hazing and threatening behaviors which are inconsistent with the educational goals of the school.

The committee reviewed Pennsylvania House Bill No.1067 of 2007 Amending the Public Schools Act of 1949 to include Bullying. The committee also reviewed the policies of the Pittsburgh Public Schools and the Wilkinsburg School District to assist in the development of our policy.

For the purposes of the City Charter High School policy, bullying is defined as:

- The willful act of repeatedly victimizing a student by negative actions that attempt or intentionally cause injury or physical, emotional or mental discomfort; and/or
- Physical contact, assault, name calling, and taunting directed at a student by a single student or a group; and/or
- Spreading rumors and engaging in cyber bullying; and/or
- Placing a student in reasonable fear of damage to or loss of personal property; and/or
- Intimidation.

The school zone which is covered under this policy includes acts of bullying which occur in school or outside of school (during a school sponsored event/activity or before and after the school day while a student is in transit to or from the school).

Any act of bullying is a violation of the Code of Conduct and is subject to consequences defined by City Charter High School. These consequences may include any of the following:

- Student Mediation;
- Parent Conference;
- Out of School Suspension;
- Referral to Law Enforcement;
- Referral to Children, Youth and Families; or
- Recommendation for Expulsion



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City Charter High School's initial Bullying Policy was adopted by the Board of Trustees in June 2008 and included in the 2009 - 2010 Student Handbook. This amended Bullying Policy was presented and adopted by the Board of Trustees on June 10, 2009.

Implementation of the City Charter High School Bullying Policy.

- Students were made aware of the school's initial Bullying Policy which is included in the Code of Conduct section of the Student Handbook.
- When each update is distributed, students review the Student Handbook in their Advisory group and the Advisors are required to re-enforce the Code of Conduct. Students are given the opportunity to ask questions and are required to sign a Handbook Receipt.
- This committee also began an anti-bullying campaign in August 2008. The mission of the campaign is to make students aware of the tactics of bullying and that laughing, refusal to speak up, and silence represents an approval of bullying. Posters which encourage students to inform the staff of inappropriate behavior and activities are placed on each school floor and in the cafeteria.
- This updated policy will be mailed home with the final report card in July 2009.
- Our security staff will review the policy with students at the start of the 2009 - 2010 school year. At the end of each presentation, students will sign an acknowledgement that the policy has been explained in detail.
- Copies of the policy will be posted in each hallway, the cafeteria and on the school's website.
- Beginning with the 2010 - 2011 school year, this updated policy will be printed in the Student Handbook.

It is the intention of this committee to meet once a trimester to help enforce review and update the schools bullying policy as necessary.

Annual reports of bullying incidents will be maintained by School Security.



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Committee Members:

Delmer Dougherty, Security Director
Jamey Hamilton, Security Officer
Holly Ickes, Counselor
Patrice Johnson, Assistant Principal
Ken Kaleida, Counselor
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